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Mobility Foundation



Drive India forward

with Responsible Business Conduct (RBC)
and Human Rights Due Diligence

Are you onboard?



Unpack how RBC is
different from CSR
and ESG



Understand the
trade, supply chain
and RBC connect



Transform
compliance into
strategy

RBC Capacity Building Workshop for Auto Components Manufacturers

21 Nov 2025 | Pune

DON'T MISS THE

Opportunity



Seats filling fast
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セミナー名：**Responsible Business Conduct (RBC) Capacity Building Workshop for Auto Components Manufacturers**

日時：2025 年 11 月 21 日（金）10 時～13 時 30 分（9 時 15 分受付開始、開場）

場所：Novotel Pune Nagar Road <https://maps.app.goo.gl/Av34YgpbmV4HYo9s8>

内容・プログラム：次ページをご参照ください。

主催：国際労働機関（ILO）、共催：ACMA Mobility Foundation

対象：自動車関連企業の皆様

言語：英語（日本語通訳なし）

参加お申込み：<https://forms.gle/VFt4iHtm8TczChXR6>（参加費無料、要事前登録）

上記リンク上での申し込みを締め切っている場合は、ILO 金森までご連絡ください。

お問い合わせ：ILO ニューデリー事務所 金森ゆかり kanamori@ilo.org

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November 13, 2025

By Email Only

NO FEES – CALL FOR REGISTRATION

VENUE: NOVOTEL PUNE NAGAR ROAD

Capacity Building Workshop on Responsible Business Conduct **From CSR to RBC: Navigating the New Business Responsibility Landscape**

Workshop Date: Friday, 21 November 2025

Registration starts at 0900 hrs. onwards

Supply chains form the backbone of today's globalized economy, linking approximately 50% of world trade and generating 80% of global GDP through domestic value chains. For India, integration into these networks opens doors to foreign investment, enhanced competitiveness, export diversification, and cutting-edge technology. Businesses drive progress by creating jobs, building skills, transferring technology, and delivering essential goods and services—yet their operations can also trigger adverse impacts on people, the environment, and society. **Responsible Business Conduct (RBC)** enables companies to **amplify positive contributions** while **preventing and remedying harm**, ensuring decent work for all and sustainable growth. Three aligned international frameworks set the global benchmark:

1. **UN Guiding Principles on Business and Human Rights (UNGPs)**
2. **ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration)**
3. **OECD Guidelines for Multinational Enterprises**

In India, the **Ministry of Corporate Affairs** launched the **National Guidelines on Responsible Business Conduct (NGRBC)** in 2019. Initially voluntary, NGRBC-aligned disclosures are now **mandatory** for the **top 1,000 listed companies** via **Business Responsibility and Sustainability Reporting (BRSR)**.

The **automotive sector**—a cornerstone of India's industrial growth—produced **22.93 million vehicles in FY 2023**, accounting for **49% of manufacturing GDP**. Embedding **RBC and Human Rights Due Diligence (HRDD)** into core operations is no longer optional: it is the **need of the hour** to de-risk supply chains, future-proof competitiveness, and align with evolving global and national regulations.

Against this backdrop, **ILO India** and the **ACMA Mobility Foundation** are joining forces under the **ILO Responsible Value Chains (RVC) Project** to deliver a **targeted capacity-building workshop** for the automotive industry. This initiative equips enterprises with practical tools to operationalize RBC, conduct effective HRDD, and transform regulatory compliance into strategic advantage—ensuring resilient, responsible, and inclusive growth across India's mobility ecosystem.

Capacity Building Workshop for the Automotive Sector

This tailored workshop empowers automotive enterprises to integrate **Responsible Business Conduct (RBC)** and **Human Rights Due Diligence (HRDD)** into their operations and supply chains.

Objectives

- **Raise awareness** of responsible business practices and the implications of global/national guidelines on supply chains.
- **Build capacity** to conduct HRDD, enabling identification, prevention, and remediation of adverse human rights impacts.

- **Equip businesses** to design effective HRDD systems, operationalize RBC, enhance positive impacts, strengthen competitiveness, and promote decent work.

Key Topics

- **RBC Fundamentals:** Distinctions from CSR and ESG.
- **Trade, Supply Chains & RBC:** Critical interconnections.
- **International Standards & Indian Context:** Including National Guidelines on RBC and BRSR.
- **HRDD in Practice:** Step-by-step operationalization of RBC.
- **Enterprise Case Studies:** Real-world integration of RBC into operations and supply chains.

Core Deliverables

These are designed for immediate use by automotive enterprises, with a focus on brevity and applicability:

- **Concise Capacity Building on RBC and HRDD:**
 - Overview and in-depth deep diving into RBC from CSR/ESG, plus one-pager summaries of key interconnections between trade, supply chains, and international standards (UNGPs, ILO MNE Declaration, OECD Guidelines) in the Indian context.
- **Sector-Specific Case Study Summaries:**
 - Actionable takeaways, such as 5-step remediation plans for human rights risks, aligned with mandatory BRSR disclosures for top 1,000 listed companies.
- **Awareness and Assessment Resources:**
 - Focused workshop sessions, covering RBC fundamentals and practical operationalization (e.g., embedding HRDD in procurement processes).
 - A self-assessment scorecard for businesses to evaluate RBC maturity, with scoring on decent work promotion and environmental impacts—ideal for post-workshop internal audits.
- **Follow-Up Engagement Materials:**
 - Digital certificates of participation, emphasizing skills gained in HRDD and RBC.
 - Q&A, peer forums, and updates on evolving regulations (e.g., sector-adapted NGRBC guidelines from 2025 advisory committees).

Format and Impact Considerations for Half-Day Delivery

- **Delivery Mode:** All materials provided digitally (PDFs/emails) at session end, with interactive elements like polls during the workshop to prioritize content.
- **Strategic Value:** These outputs enable businesses to amplify positive impacts

Participation Cost

- **Training:** Free of charge.
- **Travel & Accommodation:** At participants' expense (flights, ground transport, lodging).

Registration Link to apply – <https://forms.gle/VFt4iHtm8TczChXR6>

Last date to Register 18th November 2025

For queries related to the Workshop

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Seize this exclusive opportunity to awaken your knowledge on the subject. Join us on 21st November in Pune at Novotel Hotel, Hall Name: Crimson 2, Ground Floor Nagar Road, Pune. We eagerly anticipate your participation in this workshop.

Thanking you.

Best Wishes,
Sunil Mutha

Program Outline

| | | |
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| 0915 – 1000 hrs | Registration and Tea | |
| 1000 – 1030 hrs | Inaugural Session | |
| Welcome Address | Ms. Raagini b singh. Director (ACMA Mobility Foundation) AMF | |
| Keynote Address | Mr. Dinesh Vedpathak, CEO (Automotive Component Manufacturers Association of India) ACMA | |
| Context Setting & Introduction | Ms. Yukari Kanamori Technical Officer, ILO Decent Work Technical Support Team for South Asia, and Country Office for India | |
| 1030 - 1130 hrs | Session I | Responsible Business Conduct for the realization of Decent Work |
| <p>Responsible Business Conduct (RBC) is a critical driver for auto component manufacturing companies to achieve Decent Work, safeguard labour, and human rights throughout their tiered supply chains, and build operational resilience. <u>This session equips participants with practical strategies to align operations with international labour standards, ethical sourcing, and sustainability mandates—addressing key pain points like supplier compliance, workforce retention, and regulatory risks—while driving cost efficiencies, brand reputation, and long-term competitiveness in global markets.</u></p> <ul style="list-style-type: none"> - Global landscape and Indian context on Responsible Business Conduct (RBC) for auto component manufacturers - Fundamental Principles and Rights at Work in component production and assembly - ILO MNE Declaration: Guidance for tier-1 suppliers and OEM partnerships - Promotion of RBC through Human Rights Due Diligence (HRDD) tailored to multi-tier auto supply chains | | |
| Presenter | Ms. Sudipta Bhadra, Senior Programme Officer, ILO Country Office for India | |
| 1130– 1150 hrs | Tea Break | |
| 1150 – 1220 hrs | Session II | Sharing of companies' examples on promoting RBC and conducting HRDD and introduction of ILO's resource & support |
| <p><u>This session will share some practical examples from enterprises on promoting RBC and conducting HRDD to provide practical ideas on how the requirement on RBC and HRDD could be translated into business operations at enterprises.</u> Also, ILO's available technical resource and support will be introduced to support further actions of enterprises.</p> | | |
| Presenter | Ms. Yukari Kanamori Technical Officer, ILO Decent Work Technical Support Team for South Asia, and Country Office for India | |
| 1220 – 1320 hrs | Session III | Session on : Business Insights from Industry Pioneers on realizing RBC |
| <p>This Session on Business Insights from Industry Pioneers on realizing RBC – the session will highlight the Industry Overview for real-world applications of Responsible Business Conduct (RBC) and Human Rights Due Diligence (HRDD), with a focus on seamlessly embedding human rights into core business operations. Our expert will share proven strategies, innovative solutions, and key lessons from across auto components sectors—delivering practical, actionable insights for auto component manufacturers. <u>Learn how to strengthen compliance, reduce supply chain risks, and unlock sustainable, inclusive growth while meeting global standards and stakeholder demands.</u></p> | | |
| Industry Overview | Mr. Sunil Mutha, Dy. CEO, Automotive Component Manufacturers Association of India (ACMA) | |
| 1320 – 1330 hrs | Closing Remarks Followed by Networking Lunch | |