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From CSR to RBC: Navigating the
new Business Responsibility Landscape

Responsible Business Conduct (RBC) Capacity Building Workshop for automobile and electronics manufacturing sector in India:

Learn how global trade and
supply chain expectations
are driving this shift.

Discover how RBC
goes beyond CSR and
ESG.

Explore real-world case
studies of RBC in operations
and supply chains.

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24 Nov 2025 | Ginger Hotel, Noida (Sector 63)

セミナー名：**Responsible Business Conduct (RBC) Capacity Building Workshop for automobile and electronics manufacturing sector in India**

日時：2025 年 11 月 24 日（月）10 時～13 時 30 分（9 時 15 分受付開始、開場）

場所：Ginger hotel, Noida（Sector 63）<https://maps.app.goo.gl/KwuT7YuVcJCLk4yC7>

内容・プログラム：次ページをご参照ください。

主催：国際労働機関（ILO）、共催：国連グローバル・ネットワーク

対象：製造業、主に自動車関連企業、電気・電子関連企業の皆様

言語：英語（日本語通訳なし）

参加お申込み：<https://forms.gle/xcRaRk5Sdo3HUsEfA>（参加費無料、要事前登録）

お問い合わせ：ILO ニューデリー事務所 金森ゆかり kanamori@ilo.org

Capacity Building Workshop on Responsible Business Practices

From CSR to RBC: Navigating the New Business Responsibility Landscape

Supply chains are a cornerstone of today's globalized economy, with approximately half of world trade linked to them and 80% of global GDP generated by domestic supply chains. Integration into global supply chains offers countries significant opportunities to attract investment, enhance competitiveness, diversify exports, and access new technologies. Businesses contribute to economic and social development through job creation, development of skills and technology, and the provision of goods and services. At the same time, business activities could have adverse impacts on people, the environment and society.

By integrating principles of responsible business conduct (RBC), businesses can significantly make the positive contribution to economic and social progress and the realization of decent work for all; and to minimize and resolve the difficulties to which their various operations may give rise.

It is within this context that three international instruments have become the key reference points on RBC expressing clear expectations and guidance on how companies can act responsibly: 1. the United Nations Guiding Principles on Business and Human Rights (UNGPs); 2. the ILO's Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration); and 3. the OECD Guidelines for Multinational Enterprises (OECD MNE Guidelines): These provide recommendations for responsible business conduct in a global context. The three instruments are aligned in their approach and complement each other.

Accordingly, various countries have introduced respective measures in each country. In India, the Ministry of Corporate Affairs introduced the National Guidelines for Responsible Business Conduct ([NGRBC](#)) in 2019 to guide businesses in fulfilling their social and environmental responsibilities while ensuring ethical corporate governance. Although the NGRBC were launched as a voluntary requirement earlier, the disclosures aligned with NGRBC have subsequently become mandatory for the top 1,000 listed companies in stock markets based on market capitalization, through Business Responsibility and Sustainability Reporting (BRSR).

Integrating RBC and Human Rights Due Diligence (HRDD) into core business operations not only mitigates risks but also fosters decent work and responsible business growth, while contributing to India's sustainable development. In is within this context, the [ILO's RVC Project](#) and the UN Global Compact Network India are organizing a capacity-building workshop with following details.

Capacity Building Workshop

This workshop, tailored for enterprises in the automotive sector, aims to:

- Raise awareness of **responsible business practices** and the implications of **global and national guidelines/regulations** on supply chains.
- Enhance participants' capacity to conduct **HRDD**, enabling them to identify, prevent, and remediate adverse human rights impacts.
- Equip businesses to design **effective and meaningful HRDD** and **operationalize RBC** that enhances positive impact of business, strengthens business competitiveness, and fosters decent work.

Key topics:

- Understanding RBC: How it differs from CSR and ESG
- Understanding the trade, supply chain and RBC connect

- Overview of key international standards and Indian context on RBC, including the National Guidelines on RBC and BRSR
- Human Rights Due Diligence (HRDD): A practical approach to operationalize RBC
- Enterprise experiences: Real world examples of how to integrate RBC into business operations and supply chains

Participation Cost

Attendance at the training is **free of charge**. However, companies attending the training are responsible for their **own travel costs**, including **flight tickets, on-ground transportation, and accommodation**.

Program Outline

0915 – 1000 hrs	Registration and Tea	
1000 – 1030 hrs	Inaugural Session	
Welcome Address	Mr Ratnesh, Executive Director, UN GCNI	
Keynote Address	Brig (retd.) Rajiv Williams, Member Advisory Board, NIIT Foundation, and Former Head CSR, Jindal Stainless Ltd & Former Convener, Human Rights Sub-Committee, UN Global Compact Network India	
Context Setting & Introduction	Ms Yukari Kanamori Technical Officer, ILO Decent Work Technical Support Team for South Asia and Country Office for India	
1030 - 1130 hrs	Session I	Responsible Business Conduct for the realization of Decent Work
<p>Responsible Business Conduct (RBC) is a key driver in achieving Decent Work, ensuring respect for labour rights and human rights across value chains. This session explores how businesses can align with international labour standards, ethical practices, and sustainability goals to create inclusive and resilient workplaces while enhancing long-term business success.</p> <ul style="list-style-type: none"> - Global landscape and Indian context on Responsible Business Conduct (RBC) - Fundamental Principles and Rights at Work - ILO MNE Declaration - Promotion of RBC through Human Rights Due Diligence (HRDD) 		

Presenter	Ms Bharti Birla, Enterprise Development Specialist, ILO Decent Work Team for South Asia and Country Office for India	
1130– 1150 hrs	Tea Break	
1150 – 1220 hrs	Session II	Sharing of companies' examples on promoting RBC and conducting HRDD and introduction of ILO's resource & support

This session will share some practical examples from enterprises on promoting RBC and conducting HRDD to provide practical ideas on how the requirement on RBC and HRDD could be translated into business operations at enterprises. Also, ILO's available technical resource and support will be introduced to support further actions of enterprises.

Presenter	Ms Yukari Kanamori Technical Officer, ILO Decent Work Technical Support Team for South Asia and Country Office for India
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1220 – 1320 hrs	Session III	The Learning Curve: Business Insights from Industry Pioneers on realizing RBC
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This panel discussion will explore practical examples in Responsible Business Conduct and Human Rights Due Diligence, emphasizing strategies to integrate human rights into business operations. This engaging discussion will showcase real-world examples, innovative approaches, and lessons learned from diverse sectors, providing actionable insights for companies aiming to enhance compliance, mitigate risks, and drive sustainable and inclusive growth. Discover how businesses can lead with purpose while addressing supply chain challenges and meeting stakeholder expectations.

Moderator	Moderator Bharti Birla, ILO
Panelists	Panelist Keshav Singhal, Head ESG, Head of Environment and Sustainability, Noida International Airport* Ranu Kulshrestha, Head CSR, Bridgestone India* Rahul Matta, Director- EOHS & Sustainability, Tata Communications Ltd*

1320 – 1330 hrs	Closing Remarks Followed by Networking Lunch
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