

“Building Responsible Value Chains in Asia through the Promotion of Decent Work in Business Operations (Phase II)”

Launch of the India Component and Technical Workshop

20 November 2024

Magnolia Hall, India Habitat Centre, New Delhi



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国際労働機関（ILO）ニューデリー事務所では、11月20日（水）India Habitat Centre（在ニューデリー）にて、日本政府 経済産業省拠出のもと実施する「責任ある企業行動(Responsible Business Conduct)」に関する新規プロジェクトのローンチイベントを行います。

昨今注目が高まっている「責任ある企業行動」「ビジネスと人権」や「人権デュー・ディリジェンス」について、国際的なスタンダードのひとつである「ILO 多国籍企業宣言」や日本企業による取り組み事例のご紹介、また ILO として企業様向けに無料でご提供しているガイドラインやサポート窓口、オンライン教材等（日本語版あり）に関するご案内もさせていただきます。途中参加・退出可能で、ニューデリーの会場もしくはオンラインで、どなたさまにも無料でご参加いただけます。皆さまのご参加をお待ちしております。

▶ 日時、会場

2024年11月20日（水） 10:00～14:30

Magnolia Hall, India Habitat Centre, Lodhi Road, New Delhi 110003

(<https://www.indiahabitat.org/page?view=location>)

▶ 主催

国際労働機関 (ILO) ニューデリー事務所

▶ 言語、形式

使用言語：英語（日本語通訳なし）

ハイブリッド形式（対面およびオンライン）

▶ ご参加登録（無料）

本イベントに参加ご希望の方は、以下オンラインフォームよりご登録ください。オンライン参加としてご登録いただいた方には、当日までに Eメールで参加リンクを送付いたします。 <https://forms.office.com/e/KnwW2TTgDN>

▶ 本件に関するお問合せ先 ILO ニューデリー事務所：金森 (kanamori@ilo.org)

▶ Background and objectives / イベントの背景と目的

Supply chains are a key feature of today's globalized economy, with approximately half of world trade being related to them and with 80 per cent of global GDP consisting of domestic supply chains. Integration into global supply chains provides significant opportunities for countries to attract investment, increase value added, diversify exports, become more competitive, and access and upgrade to new technologies, which in turn helps to increase incomes, create jobs and alleviate poverty.

The new ILO programme "**Building Responsible Value Chains in Asia through the Promotion of Decent Work in Business Operations**" (アジアにおける責任あるバリューチェーン構築) " was launched in 2022 in the context of an increasing demand on companies to respect human rights and labour rights in their operations and supply chains, including by conducting human rights due diligence (HRDD). It is, at the same time, also being recognized that many challenges and opportunities for the realization of decent work in supply chains are related to structural and systemic issues at the national or sectoral level that require collective actions beyond what an individual company or the private sector can achieve on its own.

Using the **ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration)** (ILO 多国籍企業宣言) as a framework for action, the programme aims at putting in place supportive measures to accompany enterprises' efforts to promote compliance with national laws and respect for the principles of international standards as well as human rights and labour rights in supply chains. The programme also aims at enhancing capacity, dialogue and collaboration among the ILO constituents and relevant stakeholders in the target countries to foster an enabling environment for sustainable and responsible business practices and decent work. The programme, funded by the Japanese Ministry of Economy, Trade and Industry (METI), has completed its Phase I in March 2024, covering Bangladesh, Cambodia, Japan, and Vietnam; and has recently commenced Phase II to cover India, Japan, Lao PDR, and Malaysia until March 2026.

In India, the National Guidelines on Responsible Business Conduct (NGRBC) were published by the Ministry of Corporate Affairs, the Government of India, in 2019 to guide businesses in fulfilling their environmental and social responsibilities whilst ensuring ethical corporate governance. Although the NGRBC were launched as a voluntary requirement earlier, the disclosures aligned with NGRBC have subsequently become mandatory for the top 1,000 listed companies in stock markets based on market capitalization, through Business Responsibility and Sustainability Reporting (BRSR). The Phase II of the ILO programme for India is launched under such circumstances and will aim to support the ILO constituents (government, employers' and workers' organizations), enterprises and wider stakeholders in building their capacities to further enhance responsible business conduct (RBC) and foster an enabling environment through a collective and collaborative approach.

This launch for the India component of the programme will take place to bring together ILO's tripartite constituents and relevant stakeholders to commemorate the launch and introduce the programme activities. The subsequent technical workshop will provide an in-depth understanding on the ILO's MNE Declaration, a theoretical framework for the project, by presenting its recommendations to the tripartite constituents and enterprises in the areas of employment, training, conditions of work and life, and industrial relations, etc. Further, some examples from enterprises on promoting RBC and conducting HRDD, which were collected and analysed in Phase I, will be presented to provide practical ideas on how the requirement on RBC and HRDD could be translated into business operations at enterprises to promote decent work in the country. Lastly, a panel discussion will highlight what can be done further in India and how the tripartite constituents and relevant stakeholders can play a role in strengthening an enabling environment to advance this important agenda in the country.



▶ Agenda / プログラム

Time	Agenda (Tentative)
10:00 - 10:25 (6-8 min each)	<p>Opening address/ 開会挨拶</p> <ul style="list-style-type: none"> ➢ ILO 南アジア地域事務所およびインド国別事務所代表 宮本 三知子 Ms Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office for India <p>Keynote address/ 基調講演</p> <ul style="list-style-type: none"> ➢ 在インド日本国大使館 有吉孝史 次席公使 Mr Takashi Ariyoshi, Minister & Deputy Chief of Mission, Embassy of Japan in India <p>Special address/ 特別講演</p> <ul style="list-style-type: none"> ➢ Ms Sumita Dawra, Secretary, Ministry of Labour and Employment, Government of India (TBC)
10:25 - 10:45	<p>プレゼンテーション：ILO 新プロジェクト「アジアにおける責任あるバリューチェーン構築～ビジネス活動におけるディーセント・ワークの促進を通じて～」のご紹介</p> <p>Presentation: Introduction of the new ILO project “Building Responsible Value Chains in Asia through the Promotion of Decent Work in Business Operations”</p> <ul style="list-style-type: none"> ➢ Presenter 1: 小林有紀、ILO 駐日事務所プログラム・コーディネーター Ms Yuki Kobayashi, Programme Coordinator, ILO Office for Japan (Project overview and lessons learned from Phase I) ➢ Presenter 2: 金森ゆかり、ILO ニューデリー事務所テクニカル・オフィサー Ms Yukari Kanamori, Technical Officer, ILO DWT/CO-New Delhi (Project overview for India component)
10:45 - 11:00	Group photo
11:00 - 11:20	Tea break
11:20 - 11:55 (incl. Q&A)	<p>プレゼンテーション：ILO 多国籍企業宣言～責任ある企業行動へと導く羅針盤～</p> <p>Presentation: Introduction to ILO MNE Declaration - a framework for action -</p> <p>The presentation will introduce the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (“ILO MNE Declaration”), which provides a framework for action for the programme. The MNE Declaration is the only global instrument developed, adopted and supported by governments as well as employers’ and workers’ organizations. The ILO MNE Declaration provides recommendations to governments, social partners and enterprises in the areas of employment, training, conditions of work and life, and industrial relations as well as general policies, including human rights due diligence. Its recommendations are based on international labour standards, including the ILO Declaration on Fundamental Principles and Rights at Work. The ILO MNE Declaration reaffirms the roles and responsibilities of states and enterprises when it comes to the protection and respect of labour rights and provides further guidance and recommendations for governments and enterprises on how the principles of the ILO MNE Declaration are implemented or operationalized in business operations. The expectation on companies to conduct due diligence is also included in the ILO MNE Declaration, highlighting the need for meaningful engagement with potentially affected stakeholders.</p>

	<ul style="list-style-type: none"> ➤ Presenter 1 (video message – TBC): Ms Githa Roelans, Unit Head, Multinational Enterprises and Responsible Business Conduct Unit, ILO Headquarters ➤ Presenter 2: Ms Bharti Birla, Enterprise Development Specialist, ILO DWT/CO-New Delhi
11:55 – 12:20 (incl. Q&A)	<p>プレゼンテーション：日系企業による取り組み事例のご紹介（ILO・JETRO 共同レポート「責任ある企業行動と人権デューデリジェンス：日本企業のグッドプラクティス」より）</p> <p>Presentation: Case studies from ILO-JETRO report “Responsible Business Conduct and Human Rights Due Diligence: Good Practices of Japanese Companies”</p> <p>This presentation will introduce some examples from enterprises in promoting RBC and conducting HRDD to provide some practical ideas on realising the ILO MNE Declaration and other relevant international standards and guidelines. The examples will be taken from the ILO-JETRO report in 2024 which collected and analysed practical examples from Japanese companies operating in Bangladesh, Cambodia, and Viet Nam.</p> <ul style="list-style-type: none"> ➤ Presenter: 小林有紀、ILO 駐日事務所プログラム・コーディネーター Ms Yuki Kobayashi, Programme Coordinator, ILO Office for Japan
12:20 – 13:20 (incl. Q&A)	<p>Panel discussion: “Importance and relevance of RBC and HRDD on labour dimensions: what needs to be done and how to promote decent work in India” (TBC)</p> <p>How can the tripartite constituents and relevant stakeholders promote RBC and HRDD for decent work in India? The panel discussion will focus on how each of the constituent could help build capacity and promote an enabling environment for RBC and HRDD for decent work in India. (TBC)</p> <ul style="list-style-type: none"> ➤ Moderator: Ms Bharti Birla, Enterprise Development Specialist, ILO DWT/CO-New Delhi ➤ Panellist: <ul style="list-style-type: none"> ○ Mr Rupesh Thakur, Joint Secretary, Ministry of Labour and Employment - TBC ○ Mr Pradeep Hatgonkar, Executive Committee Member, The Employers Federation of India (EFI) and Function Head – HR (INFI), Country Head – HR (Astemo India), Compliance Manager (Astemo India) and CSR Coordinator – Asia Region (Hitachi Astemo FIE Pvt. Ltd.) ○ Mr Hiranmay Pandya, President, Bharatiya Mazdoor Sangh (BMS) ○ Other relevant stakeholders - TBC
13:20 – 13:25	<p>Closing address</p> <ul style="list-style-type: none"> ➤ ILO 南アジア地域事務所およびインド国別事務所副代表 佐々木聡 Mr Satoshi Sasaki, Deputy Director, ILO DWT/CO-New Delhi
13:25 - 14:30	<p>Lunch and networking</p>

▶ Participants /参加者

- Ministry of Labour and Employment, and other relevant Ministries
- Employers’ organizations and member enterprises
- Workers’ organizations
- Private sector companies
- Indian Institute of Corporate Affairs, Invest India, and other relevant institutions
- Embassy of Japan in India, Japan External Trade Organization (JETRO), Japan Chamber of Commerce and Industry in India (JCCII) and member enterprises
- Sector Skill Councils, UN Global Compact, UNDP, other UN agencies, embassies, development partners, academics and research institutions, and other relevant stakeholders